Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

(Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2022

This Form is Open to Public Inspection

Part I Annual Report Id	dentification information	
For calendar plan year 2022 or fis	cal plan year beginning	and ending
A This return/report is for:		a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	a sin dlarg ained plan, check hei	
D Check box if fik		
Part II Basic Plan Infor	mation—enter all requested information	on
1a Name of plan		1b Three-digit plan number (PN) (
		1c Effective date of plan
	ver, if for a single-employer plan) n, apt., suite no. and street, or P.O. Box) e, country, and ZIP or foreign postal code	2b Employer Identification Number (EIN)

Form 5500 (2022) Page **2**

3a	Plan administrator's name and address Same as Plan Sponsor	3b	Administrator's EIN
		3с	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	4b	EIN
а	Sponsor's name	4d	PN
С	Plan Name		
5	Total number of participants at the beginning of the plan year	5	5
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a((1)
a(2) Total number of active participants at the end of the plan year	6a	(2)
			1/0)

	Form 5500 (2022)	Page 3			
Part III	Form M-1 Compliance Information (to be completed by well	fare benefit plans)			
2520.	11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)				
11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)					
Recei	the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan pt Confirmation Code for the most recent Form M-1 that was required to be filed pt Confirmation Code will subject the Form 5500 filing to rejection as incomplete	under the Form M-1 filing requirements. (Failure to enter a valid			

Receipt Confirmation Code_

(Round off amounts to nearest dollar.A								
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<u></u>	ther redu	uctions in balances due to election	ons or deemed elections		
			9 + line 10 + line 11d – line 12)		
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%)`

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%+

flWL Amount paid by

employees

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%

%) Adjusted funding target attainment percentage.....

``7cbhf]Vih]cbg`UbX`@]ei]X]hm`G\cfhZU``g` $\ensuremath{\text{\%}}$, $\ensuremath{\text{\text{Contributions}}}$ made to the plan for the plan year by employer(s) and employees:

fl**VŁ** Amount paid by

employer(s)

DUfh'=J'

fl**U**Ł Date

(MM-DD-YYYY)

Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current

year's funding requirement.....

fl**U**Ł Date

(MM-DD-YYYY)

fl**V**Ł Amount paid by

employer(s)

%+ If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.

flWL Amount paid by

employees

P	Part V	Assumpti	ons Used to Determine	Funding Target and Ta	rget Normal Cost				
21	Discount	-		 	<u> </u>				
a Segment rates: 1st segment: 2nd segment: 3rd segment 6						: 6	N/A, full yield curve used		
	b Applicable month (enter code)								
22	Weighted	average retire	ement age			. 22			
23	Mortality	able(s) (see	instructions) Prescr	ibed - combined Pres	cribed - separate	Substitut	е		
Pa	art VI I	Miscellane	ous Items						
24	Has a cha	•	de in the non-prescribed actual	rial assumptions for the current	•		· · · · · · · · · · · · · · · · · · ·		
25	Has a me	thod change I	been made for the current plan	year? If "Yes," see instructions	regarding required attac	hment	Yes No		
26	Demogra	phic and bene	efit inc c c c						
		Reconcilia	ation of Unpaid Minimu	m Required Contributio	ns For Prior Years	;			
28	Unpaid m	inimum requir	red contributions for all prior yea	ars		. 28			
29	29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)								
30	Remainin	g amount of u	inpaid minimum required contrib	outions (line 28 minus line 29).		. 30			
Pa	art VIII	Minimum	Required Contribution	For Current Year					
31	Target no	rmal cost and	excess assets (see instruction	s):					
	a Target normal cost (line 6 I_ en e								

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

am

a Name of MTIA, CCT, PS	SA, or 103-12 IE:		
b Name of sponsor of ent	ity listed in (a):		
b Name of sponsor of ent	ity listed in (a): d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
·	d Entity code		
C EIN-PN	d Entity code		
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d Entity

code

C EIN-PN

Part II

Information on Participating Plans (to be completed by DFEs)

SCHEDULE	Н
(Form 5500))

Financial Information

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SCHEDULE R (Form 5500)

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Retirement Plan Information

(File as an attachment to Form 5500

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2022

This Form is Open to Public

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		Schedule R (Form 5500) 20	22	Page 2 -
P	art V	/ Additional Inform	ation for Multiemployer Defin	ned Benefit Pension Plans
3				ore than 5% of total contributions to the plan during the plan year or (2) was one of Complete as many entries as needed to report all applicable employers.
	а	Name of contributing employ	er	
	b	EIN	С	Dollar amount contributed by employer
	d			tes under more than one collective bargaining agreement, check box 3/17/26/8/2.3/e W/ 1887/95/97/7/[] 1 (1)2()%()2()]16/1/186/12/6/8/2.3/e W/ 187/17/256/7/()]16/2/00/2/

Er				
	nter the number of deferred vested and retired participants (inactive participants), as of the beginning of the lan year, whose contributing employer is no longer making contributions to the plan for:			
ina	The current plan year. Check the box to indicate the counting method used to determine the number of lactive participants: last contributing employer alternative reasonable approximation (see instructions for required attachment)	14a	a	
b ch	The plan year immediately preceding the current plan year. Check the box if the number reported is a hange from what was previously reported (see instructions for required attachment)	14k	0	
С	The second preceding plan year.			
		16a	а	
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers		o	
	assets and liabilities from another plan have been transferred to or merged with this plan during the plan yea			
	pplemental information to be included as an attachment			
sup	pplemental information to be included as an attachment			
sup	Addit Addit Inf 31.0 22.0 5.0			
sur	Addit Inf 31.0 Provide the average duration of the combined investment-grade and high-yield debt:		33.0	
sur	Addit Addit Inf 31.0 Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 7 12-15 years 15-18 years 7 What duration measure was used to calculate line 19(b)?	9.0	33.0	
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b c	Addit RMal Inf 31.0 22.0 5.0 Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years What duration measure was used to calculate line 19(b)? X Effective duration Macaulay duration Modified duration Other (specify): BGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line if line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Yes.	9.0 18-21 yea that is n 40 greate Check th	33.0 ars	nore skip line No
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LOCKHEED MARTIN CORPORATION PENSION PLAN FOR EMPLOYEES IN PARTICIPATING BARGAINING UNITS

Financial Statements as of December 31, 2022 and 2021,

Lockheed Martin Corporation Pension Plan for Employees in Participating Bargaining Units

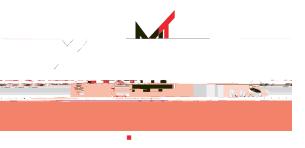
Financial Statements

Year Ended December 31, 2022

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Independent Auditor's Report	<u>1</u>
Financial Statements:	
Statements of Net Assets Available for Benefits as of December 31, 2022 and 2021	<u>4</u>
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2022	<u>5</u>
Notes to Financial Statements	6





Basis for Opinion

Responsibilities of Management for the Financial Statements



1M. + 1 D. T. L., ,)

Lockheed Martin Corporation Pension Plan for Employees in Participating Bargaining Units Statements of Net Assets Available for Benefits (in thousands)

December 31, 2022 Assets Investments: Interest in Master Trust \$ 949,358 \$ 1,202,724 Liabilities Accrued expenses 673 864

1. **Description of the Plan**

The following description of the Lockheed Martin Corporation Pension Plan for Employees in Participating Bargaining Units (the Plan) provides only general information about the Plan's provisions. Participants should refer to the Plan document and Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit plan covering certain bargaining employees of Lockheed Martin Corporation (the Corporation) and has been amended from time to time. The Corporation is the Plan Sponsor and the Plan Administrator. Active participants become fully vested in the Plan upon the earlier of the completion of five years of service or attainment of age 65. During 2013, 2012 and 2007, as a result of collective bargaining agreements, the Plan was amended to provide that new hires and rehired employees are generally not eligible to participate in the Plan. Benefit accruals ended December 31, 2019 for ASPEP union participants.

The assets of the Plan, are held and invested on a commingled basis in the Lockheed Martin Corporation Master Retirement Trust (the Master Trust). The assets of the Master Trust were held by The Northern Trust Company until August 31, 2022; effective September 1, 2022, the Corporation transitioned the Trustee from The Northern Trust Company to The Bank of New York Mellon (the Trustee), with the exception of certain assets that are not held under the custody of the Trustee as described in Note 4.

Funding Policy

Funding for the Plan is determined in accordance with the Employee Retirement Income Security Act of 1974 (ERISA), as amended by the Pension Protection Act of 2006 and consistent with U.S. Government Cost Accounting Standards. Contributions by the Corporation, if any, meet the ERISA minimum funding requirements. Prior to 1995, participating employees were required to contribute to the Plan. In addition, each participating employee was permitted to make voluntary contributions to the Plan. Effective January 1, 1995, participating employees were no longer required or permitted to contribute to the Plan. Accumulated employee contributions for active employees participating in the Plan at December 31, 2022 and 2021, including interest at rates provided under the Plan and Section 411(c) of the Internal Revenue Code (IRC), were \$2.2 million and \$2.5 million, respectively. Interest rates used ranged from 1.49% to 1.57% in 2022 and from 0.62% to 1.98% in 2021.

The Corporation has the right under the Plan to discontinue its contributions at any time and/or terminate the Plan. In the event of termination, the Plan's net assets are to be used first for the payment of benefits attributable to active and non-active participant contributions, then for payment of retirement benefits that former employees or their beneficiaries have been receiving, next for the 10 (ayl5.90 (n)4f64.30 (t)1.80 5)-1.10 (s)3.30 ()-39 (h)-

4. Master Trust

General

The Plan's interest in the Master Trust is stated at the fair value of the underlying net assets in the Master Trust. The realized and unrealized gains and losses and investment income of the Master Trust are allocated among the participating plans included therein proportionally based on each plan's interest, which include unrealized gains and losses, investment income and plan expenses. The Plan's interest in the Master Trust's net assets, excluding assets of the 401(h) account, as of December 31, 2022 and 2021 was approximately 4.08% and 3.42%, respectively.

The following table presents the Plan's interest in the Master Trust balance as of December 31, 2022 and 2021 (in thousands):

	December 31, 2022		Decembe	er 31, 2021
	Master Trust Balance	Plan's Interest in Master Trust Balance	Master Trust Balance	Plan's Interest in Master Trust Balance
Cash and cash equivalents and short-term investment fund	\$ 1,430,510	\$ 58,645	\$ 715,881	\$ 24,556

Other than the financial information in the following table, the reported total fair value by asset class as disclosed in the fair value of assets tables including investments held as of December 31, 2022 and 2021, and net depreciation in fair value of investments, interest income, and dividend income for the year ended December 31, 2022, was obtained or derived from information certified as complete and accurate by the Trustees of the Master Trust.

The following financial information was not certified by the Trustees, as the net assets are not held in custody by the Trustees (in thousands):

	Decem	ber 31,
	2022	2021
Assets		
Cash and cash equivalents and short-term investment fund	\$ 164,686	\$ 482,023
Common and preferred stocks	351,736	851,388
Registered investment companies	12,015	(165,410)
Corporate debt securities	489,771	699,952
U.S. Government securities	414,870	69,993
Other investments	(66,634)	718,594
Total assets	1,366,444	2,656,540
Liabilities		

Level 3 – Unobservable inputs where valuation models are supported by little or no market
activity that one or more significant inputs are unobservable and require us to develop relevant
assumptions.

Certain other investments are measured at their value using NAV per share and do not have readily determined values and are thus not subject to leveling in the fair value hierarchy. The NAV is the total value of the fund divided by the number of shares outstanding.

The following table presents the fair value of the assets in the Master Trust by asset category and their level within the fair value hierarchy as of December 31, 2022 (in thousands):

	December	December 31, 2022	
Level 1	Level 2	Level 3	Total

- (c) Includes unsettled trades, other receivables/payables, market values on foreign currency, items relating to derivatives and other cash positions on futures.
- (d) Certain investments that are valued using the NAV per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy and are included below the table to permit reconciliation of the fair value hierarchy to the aggregate post-retirement benefit plan assets.
- (e) Includes 103-12 investment entities.

Certain assets that were previously classified outside of the leveling table were transferred into Level 3 as a result of management's current year assessment of the inputs used to determine fair value. Transfers out of Level 3 include assets that were transferred into Level 2 at the end of the year as a result of changes in the inputs used to determine fair value. The Master Trust recognizes transfers between levels of the fair value hierarchy as of the date of the change in circumstances that causes the transfer. Management is unaware of measurement uncertainty within Level 3 fair value measurements as of December 31, 2022.

Valuation Techniques

Cash and cash equivalents and short-term investment fund investments are mostly comprised of cash and short-term money-market instruments and are valued at cost, which approximates fair value.

Common and preferred stock securities categorized as Level 1 are traded on active national and international exchanges and are valued at their closing prices on the last trading day of the year. For common and preferred stock securities not traded on an active exchange, or if the closing price is not available, the Trustee obtains indicative quotes from a pricing vendor, broker, or investment manager. These securities are generally categorized as Level 2 if the custodian obtains corroborated quotes from a pricing vendor or generally categorized as Level 3 if the custodian obtains uncorroborated quotes from a broker or investment manager.

Common collective trusts (CCTs) are investment vehicles valued using the NAV provided by the fund managers. The NAV is the total value of the fund divided by the number of shares outstanding. CCTs (s)3.35(T)69.9680 (a)-2.7

Lockheed Martin Corporation Pension Plan for Employees in Participating Bargaining Units Notes to Financial Statements (continued)

As of December 31, 2021, information related to the potential effect of the Master Trust's master netting agreements was as follows (in thousands):

<u>Derivative Assets</u>	<u>]</u>	Gross Recognized Assets		Gross Amounts Offset		<u>Net</u> <u>Amounts</u> <u>Presented</u>		<u>Net</u> Collateral Received	N	et Exposure
Exchange Cleared Interest Rate / Credit	\$	775,300	\$	170,580	\$	604,720	\$	21	\$	604,699
Exchange Traded Equities		36,719		2,534		34,185		_		34,185
Exchange Traded Interest Rate / Credit		1791		11		1780		_		1780
OTC Equities		97,793		22,893		74,900		59,990		14,910
OTC Foreign Exchange		168,345		83,646		84,699		18,733		65,966
OTC Interest Rate / Credit		43,989		10,900		33,089		6,568		26,521
Total Derivatives	\$	1,123,937	\$	290,564	\$	833,373	\$	85,312	\$	748,061
			_							
Repurchase Agreements	\$	997,102	\$	84,121	\$	912,981	\$	218	\$	912,763
Securities on Loan	\$	483,991	\$	_	\$	483,991	\$	483,991	\$	_
<u>Derivative Liabilities</u>		Gross Recognized Liabilities		Gross Amounts Offset	<u>i</u>	Net Amounts Presented		<u>Net</u> <u>Collateral</u> <u>Pledged</u>		<u>Net</u> Exposure
Exchange Cleared Interest Rate / Credit			9	\$ 170,58	80		9	S –	- \$	S —
nge Traded Commodities		9,15	7	2,53	34	6,623	3	_	-	6,623
					11	39)	_	-	39
	_	32,57	6	22,89	93	9,683	3	_	-	9,683

Lockheed Martin Corporation Pension Plan for Employees in Participating Bargaining Units Notes to Financial Statements (continued)

Master Trust borrows securities from another firm, typically in connection with a short sale, in exchange for collateral which is returned upon the conclusion of the transaction.

EIN: 52-1893632 PN: 067

Schedule SB, line 26a—Schedule of Active Participant Data as of January 1, 2022

Number of Participants and Average Compensation

Attained	Number of Participants and Average Compensation Years of Credited Service									
Age	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
				4						
30-34										
		3	4	38	2					
35-39		3	٦	\$131,803	2					
				. ,						
		1	6	38	75	7				
40-44				\$125,791	\$130,143					
		2	2	20	60	00				
45-49		3	2	28 \$132,071	63 \$142,147	26 \$159,590				
10 10				Ψ132,071	Ψ142,147	ψ109,090				
			6	35	35	35	13	5	1	
50-54				\$137,873	\$135,470	\$150,025				
55-59	1	5	10	43	69 #440.430	68	17	37	23	1
33-33				\$127,530	\$142,139	\$150,395		\$159,580	\$101,168	
	2	3	8	30	47	44	23	38	66	32
60-64				\$141,514	\$149,295	\$147,873	\$178,865	\$147,449	\$127,220	\$116,518
65-69		1		10	14	19	1	9	19	14
00-09										
				1	7	2		5	7	5
70+						_				· ·

N-1,111

EIN: 52-1893632 067_SB_PARTV STMT OF ACTUARIAL ASSUMPTION

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes Based on segment rates with a four-month

lookback (as of September 2021), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor without regard to

ARPA

1st Segment Rate4.75%2nd Segment Rate5.18%3rd Segment Rate5.92%

Interest Rates for Maximum Tax Purposes Based on segment rates with a four-month

lookback (as of September 2021), without regard

to interest rate stabilization

1st Segment Rate1.07%2nd Segment Rate2.68%3rd Segment Rate3.36%

Social Security Wage Base Increases Future wage indices are based on a national

wage increase of 4.00% per year.

Retirement Age
Active Participants

Terminated Vested Participants

Base Table: 2003 SOA select and ultimate table.

Load: 150% (125% non-ASPEP)

See Table 2 and Table 3.

Disability Rates See Table 4.

Decrement Timing Beginning of year decrements, with 100%

retirement occurring at beginning of year.

Surviving Spouse Benefit It is assumed that 80% of males and 50% of

females have an eligible spouse, and that males

are three years older than their spouses.

Schedule SB Attachment (Form 5500)—2022 Plan Year

Schedule SB Attachment (Form 5500)

EIN: 52-1893632 PN: 067

Actuarial Assumptions and Methods

Table 2—Page 1 of 2

Withdrawal Rates: 150% of 2003 SOA select and ultimate table (ASPEP)

	Years of Service						
Age	0-1	2-4	5-9	10+			
18	59.46%	0.00%	0.00%	0.00%			
19	30.35%	0.00%	0.00%	0.00%			
20	26.99%	21.29%	0.00%	0.00%			
21	33.57%	27.29%	0.00%	0.00%			
22	36.11%	29.40%	22.50%	0.00%			
23	35.78%	29.37%	22.64%	0.00%			
24	34.05%	27.48%	21.38%	0.00%			
25	32.61%	25.71%	19.44%	0.00%			
26	31.43%	24.41%	16.94%	0.00%			
27	30.62%	22.94%	14.96%	0.00%			
28	29.13%	21.78%	13.73%	13.13%			
29	28.10%	20.90%	13.04%	7.82%			
30	27.92%	20.37%	12.59%	7.26%			
31	28.25%	19.64%	12.03%	8.09%			
32	27.48%	18.90%	11.64%	8.21%			
33	26.09%	17.96%	11.34%	7.95%			
34	25.41%	17.00%	11.06%	7.73%			
35	25.17%	16.53%	10.73%	7.53%			
36	25.04%	16.47%	10.28%	7.31%			
37	24.44%	16.49%	10.02%	7.02%			
38	24.00%	16.16%	9.66%	6.65%			
39	23.04%	15.89%	9.41%	6.48%			
40	23.87%	15.53%	9.02%	6.23%			
41	23.91%	15.02%	8.84%	5.90%			
42	24.08%	14.58%	8.76%	5.79%			
43	23.97%	14.57%	8.63%	5.72%			
44	23.82%	14.43%	8.66%	5.69%			

Schedule SB Attachment (Form 5500)—2022 Plan Year

EIN: 52-1893632 PN: 067

Table 3—Page 1 of 2

Withdrawal Rates: 125% of 2003 SOA select and ultimate table (non-

Schedule SB Attachment (Form 5500)—2022

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Page **2** -

			9	
Р	art II	Beginning of Year Carryover and Prefunding Balances		
			(a) Carryover balance	(b) Prefunding balance
7		e at beginning of prior year after applicable adjustments (line 13 from prior	0	131,371,814
8		elected for use to offset prior year's funding requirement (line 35 from prior		20,985,896
9	Amount	remaining (line 7 minus line 8)	0	110,385,918
10		11.72	0	12,937,230
				0
		5.02		0
				0
				0
			0	0
			0	123,323,148
				107.96 121.36

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EIN: 52-1893632 PN: 067

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

ASPEP Union (696 active participants)

EIN: 52-1893632 PN: 067

Non-

EIN: 52-1893632 PN: 067

Schedule SB, line 26b—Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested	Retired Participants and Beneficiaries Receiving Payments	Total
2022		3,059,635		50,493,018
2023	6.573.286			·

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2064	5,875,336	4,271,358	348,056	10,494,750
2065	5,215,606	3,898,318	262,034	9,375,958
2066	4,612,765	3,537,451	202,317	8,352,534
2067	4,062,944	3,189,028	153,501	7,405,473
2068	3,562,209	2,853,671	117,056	6,532,936
2069	3,106,832	2,532,366	93,894	5,733,092
2070	2,693,515	2,226,461	73,498	4,993,474
2071	2,319,427	1,937,548	58,725	4,315,700

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For ERISA Requirements

Benefit Limits

Projected benefits are limited by the current IRC section 415 maximum benefit of \$230,000 and the IRC section 401(a)(17) compensation limit of \$290,000.

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the

Schedule SB Attachment (Form 5500)—2022

EIN: 52-1893632 PN: 067

Actuarial Assumptions and Methods

Table 2—Page 1 of 2

EIN: 52-1893632 PN: 067

Actuarial Assumptions and Methods

Table 2—Page 2 of 2

Withdrawal Rates: 150% of 2003 SOA select and ultimate table (ASPEP)

Years of Service

	Years of Service						
Age	0-1	2-4	5-9	10+			
45	23.22%	14.21%	8.73%	5.60%			
46	23.42%	14.31%	8.72%	5.46%			
47	22.95%	14.21%	8.42%	5.49%			
48	22.73%	14.06%	8.28%	5.55%			
49	23.30%	13.53%	8.40%	5.48%			
50	23.40%	13.35%	7.98%	5.24%			
51	23.03%	13.98%	7.70%	5.07%			
52	21.53%	14.28%	7.49%	5.03%			
53	21.51%	13.86%	7.05%	4.83%			
54	21.26%	13.20%	6.18%	3.56%			
55	20.28%	11.73%	3.89%	1.32%			
56	19.26%	11.24%	2.76%	0.35%			
57	18.99%	11.51%	2.31%	0.17%			
58	19.11%	11.52%	2.37%	0.33%			
59	20.25%	11.91%	2.88%	0.47%			
60	20.45%	11.76%	3.18%	0.30%			
61+	0.00%	0.00%	0.00%	0.00%			

EIN: 52-1893632 PN: 067

Actuarial Assumptions and Methods

Table 3—Page 2 of 2

Withdrawal Rates: 125% of 2003 SOA select and ultimate table (non-ASPEP)

Age		Years of Service					
	0-1	2-4	5-9	10+			
45	19.35%						

EIN: 52-1893632 PN: 067

Actuarial Assumptions and Methods

Table 4

Disability Rates

Age	Rate	Age	Rate Page 1	
18	0.03%	45	0.10%	
19	0.03%	46	0.11%	
		47	0.12%	
20	0.03%	48	0.14%	
21	0.03%	49	0.16%	
22	0.03%			
23	0.03%	50	0.18%	
24	0.03%	51	0.20%	
		52	0.23%	
25	0.03%	53	0.26%	
26	0.04%	54	0.30%	
27	0.04%			
28	0.04%	55	0.36%	
29	0.04%	56	0.42%	
		57	0.50%	
30	0.04%	58	0.59%	
31	0.04%	59	0.69%	
32	0.04%			
33	0.05%	60	0.90%	
34	0.05%	61	1.16%	
		62	1.46%	
35	0.05%	63	1.81%	
36	0.05%	64	2.22%	
37	0.05%			
			33	0.90%
	29			33
	0.60.002			

0.60.002

Schedule SB Attachment (Form 5500)—2022 Plan Year

EIN: 52-1893632 PN: 067

Normal Retirement (cont.)

EIN: 52-1893632 PN: 067

Death Benefits (Before Retirement)

Eligibility Not eligible for the preretirement spouse benefit

Benefit Formula Aggregate amount of contributions plus interest to

date, if death occurs before five years of service,

before age 60 and after June 30, 1988.

After attainment of age 60, annual pension is

payable for five years.

If death occurs after 15 years of pension qualification service and before age 60, 88% of the

annual pension is payable for five years.

Personal Pension Account Required and voluntary employee contrital pensie yi

EIN: 52-1893632 PN: 067

Plan Changes Since the Prior Year

The funding valuation reflects the following plan changes:

The limit increase for the current IRC section 401(a)(17) compensation limit from \$290,000 to \$305,000 and the current IRC section 415 maximum benefit from \$230,000 to \$245,000.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

EIN: 52-1893632 PN: 067

Schedule SB, line 22—Description of Weighted Average Retirement Age

EIN: 52-1893632 PN: 067

Schedule SB, line 26b—Schedule of Projection of Expected Benefit Payments

	Active	Terminated Vested	Retired Participants and Beneficiaries Receiving	
Plan Year	Participants	Participants	Payments	Total
2022	3,695,810	3,059,635	43,737,574	50,493,018
2023	6,573,286	4,549,989	42,644,502	53,767,778
2024	9.343.360	5.577.446	41.564.540	

		8,074,884	35,020,507	64,416,419
2031	22,472,746	8,437,530	33,723,054	64,633,331
2032	23,427,933	8,768,722	32,460,498	64,657,153
2033	24,246,539	9,164,953	31,102,243	64,513,735
2034	24,766,001	9,278,959	29,736,277	63,781,237
2035	25,227,740	9,523,323	28,288,789	63,039,852

				57,335,922
2042	25,784,443	12,060,860	18,087,749	55,933,052
2043	25,434,603	12,273,770	16,653,602	54,361,975
2044	25,022,384	12,500,129	15,353,239	52,875,752
2045	24,572,589	12,460,626	13,856,853	50,890,068
2046	23,903,883	12,243,825	12,460,471	48,608,180
2047	23,138,611	11,865,950	11,155,103	46,159,665
2048	22,244,794	11,456,307	10,024,970	43,726,072
2049	21,270,777	11,011,534	8,789,950	41,072,262
2050	20,223,512	10,556,157	7,650,664	38,430,333

EIN: 52-1893632 PN: 067

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2064	5,875,336	4,271,358	348,056	10,494,750
2065	5,215,606	3,898,318	262,034	9,375,958
2066	4,612,765	3,537,451	202,317	8,352,534
2067	4,062,944	3,189,028	153,501	7,405,473
2068	3,562,209	2,853,671	117,056	6,532,936
2069	3,106,832	2,532,366	93,894	5,733,092
2070	2,693,515	2,226,461	73,498	4,993,474
2071	2,319,427	1,937,548	58,725	4,315,700

Schedule SB Attachmen8 (c6192 ((c)3F (c64 (o6 (e)-0r (c)3m))-5.606 (e)-006 (e)-00)

EIN: 52-1893632 PN: 067

formula froze effective January 1, 2013, and the LMRP formula will freeze effective December 31, 2019. The LMRP early supplements provision was eliminated as of January 2, 2011.

Normal Retirement

Eligibility Requirement

Age 65

Benefit

A career average benefit equal to the sum of the regular pension and the future service annuity.

Regular Pension

Benefit, defined in the GE pension plan, accrued as of December 31, 1994 considering all compensation earned and all credited years of service.

Future Service Annuity

1.45% of the employee's compensation earned in each calendar year up to the following breakpoints:

Year	Breakpoint
Before 1997	\$22,500
1997 - 1998	\$24,700
1999 4 2000	

EIN: 52-1893632 PN: 067

Normal Retirement (cont.)
Special Pension Update

If an employee has 25 years of service or is age 50 with 20 years of service as of December 31, 2005, upon retirement he will receive an additional benefit equal to 1.00% of average compensation up to \$42,500, plus 1.40% of average compensation over \$42,500, times years of credited service. Average compensation is average pay during calendar years 2003, 2004 and 2005. The minimum pension update is \$1,000.

Early Retirement

Eligibility Requirement

Age 60

Benefit

Benefit accrued to date of early retirement

Employees who participated in the GE pension plan on August 14, 1955 may retire at age 55 with

a benefit as a(h(B)2.4e%)-4 24.601 r2 nBT-0.002 Tc 0.002 Tw 9.96

EIN: 52-1893632 PN: 067

Termination

Eligibility Five years of pension qualification service equals

100% vesting.

Benefit Formula Annual benefit payable at age 60

> A vested employee may withdraw his contributions plus interest plus his personal pension account (regular and voluntary) and retain his right to the company provided portion of his vested benefit.

Preretirement Spouse's Benefit

Eligibility

Death occurs while in active status after attainment

of the eligibility age for early retirement.

Benefit Formula The surviving spouse would receive 50% of the pension accrued to the date of death reduced by the appropriate joint and survivor factors. If the

spouse predeceases the participant within the first five years after retirement, a fraction of the pension reduction is discontinued. The minimum total payment under this form is five times the

employee's pension before reduction.

Eligibility Death occurs while in active status after attainment

of eligibility for vesting but prior to the eligibility age

for early retirement.

Benefit Formula The surviving spouse would receive 50% of the pension accrued to the date of death reduced by the appropriate early retirement and joint and

survivor factors. The payment would be deferred to no earlier than the early retirement date of the deceased participant. The maximum

retirement reduction is 12%.

Schedule SB Attachment (Form 5500)—2022 Plan Year

EIN: 52-1893632 PN: 067

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following changes in non-prescribed assumptions:

A change in the retirement rates for GE ASPEP Union.

A change in retroactive payments for terminated vested participants over age 65, from a one-time lump sum to spread over 5 years.

A change in the assumed expense payable from the trust from \$4,406,547 to \$3,292,190