

2022

UK Gender Pay Gap Report

LOCKHEED MARTIN 

IN NUMBERS ...

LOCKHEED MARTIN UK LTD

Hourly Pay Gap



Mean: 12.9%
Median: 20.2%

Bonus Gap



Mean: -44.9%
Median: 8.6%

% Gap in employees receiving bonus:



Women

88.1%

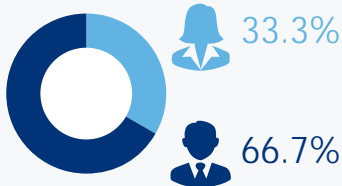


Men

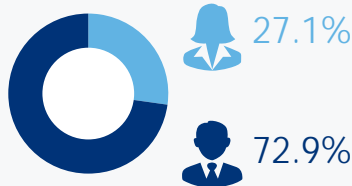
88.4%

Proportions of Men and Women by Quartiles

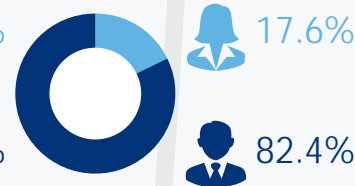
Lower



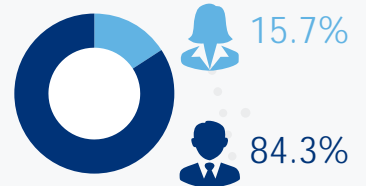
Lower Middle



Upper Middle



Top



LOCKHEED MARTIN AMPHILL LTD

Hourly Pay Gap



Mean: 8.3%
Median: 7.6%

Bonus Gap



Mean: 17.9%
Median: -32.3%

Proportions of Men and Women Receiving a Bonus



Women

92.9%

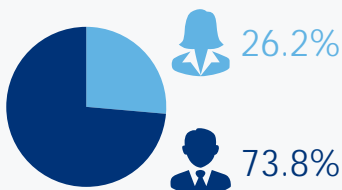


Men

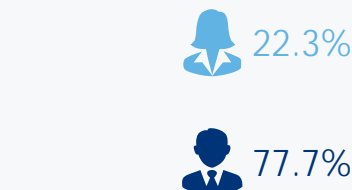
89.1%

Proportions of Men and Women by Quartiles

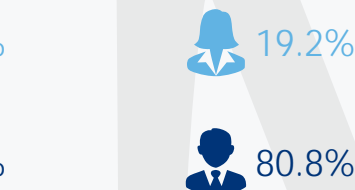
Lower



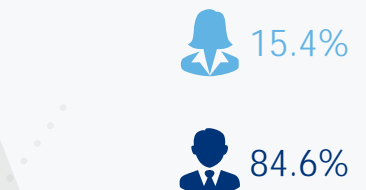
Lower Middle



Upper Middle



Top



MEET THE TEAM...



PREEYA DOUGHERTY-LAKHANI, Business Operations Lead, Space

I joined Lockheed Martin in 2022 to become part of the Space team in the UK. I'm fortunate to have joined a team with a forward-thinking and inclusive mindset from whom I felt welcomed by straight away. It's no secret that open mindedness and support create a culture of care where it becomes natural to grow as a professional, and it's evident Lockheed Martin champion this. Since joining, I've made the most of the 4Flex scheme which allows me to spread my weekly hours across 4 days in (t w)5-(su)4 c-4

